



## OF COMPETENCE

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### ABSTRACT:

In this present era there is no scarcity of jobs. The paradox is that there is scarcity of highly knowledgeable persons, highly skilled workers, highly skilled technologists, etc. i.e., true and perfect competent persons.

### KEYWORDS:

**COMPETENCE, COMPETENT, ABILITY, FIT, EXPERT, KNOWLEDGEABLE, CAPACITY, EFFICIENCY.**

### INTRODUCTION

Creative writing is based more on manifestation rather than on expression. It does not inform rather reveals, so this style of writing bears no reference. The best creative writing is critical, and the best critical writing is creative. The present article is the outcome of creative writing meant for lay readers. As such free style is the methodology adopted so that pleasure of reading can be enjoyed by the common mass. As you may know Francis Bacon (1561-1626), the immortal essayist, wrote many essays and notably, "Of Love", "Of Friendship", "Of Ambition", "Of Studies", etc. The myriad-minded genius rightly pointed out that all the words of the dictionary can be the themes of essays one can write. But little has been done, in this regard since his death, in order to finish his unfinished monumental works. In fact Bacon's way of presentation i.e., his unique style kindled the imagination already in me and encouraged me as well to write essays, in the light of creative writing, thus to get relief through Catharsis.

### ARTICLE

Competence means fitness. It implies efficiency. It is capacity. It is a skill. It is legal power or capacity. It is ability to do, for a task. It implies adequacy. It is sufficiency. It is a sufficient quantity. It is an income sufficient to furnish the necessities and modest comforts of life.

Competence is the quality of being competent. It is an area in which a person is competent. Legally, it is the quality or state of being legally competent. It is legal capacity or qualification based on the meeting of certain minimum requirements of age, soundness of mind, citizenship, or the like.

As per law, it is the authority of a court, judge, etc. to deal with a matter e.g. matters within/beyond the competence

of the court i.e. ones that it can/cannot legally deal with.

Thus competence as/in something in doing something/to do something is being able to do something well. For example: No one doubts her competence as a teacher. Many have begun to doubt the government's competence in managing/to manage the economy. He has competence for the task. Drugs that improve the competence of a weak heart are widely used. This case is beyond the competence of the court.

Competent is adequately qualified to do, for a task. It is effective, adequate. It is of action etc. appropriate, legitimate. It is efficient.

Competent is having suitable or sufficient skill, knowledge, experience, etc., for some purpose. It means properly qualified. It is adequate but not exceptional. As per law, it is having legal capacity or qualification.

Competent to do something of people is having the necessary ability, authority, skill, knowledge, etc. e.g. a highly competent driver; competent at/in one's work.

Competent is quite good, but not excellent. For example: I would call it a competent piece of work rather than an outstanding one. She is not competent to look after young children. Is John competent to teach the class? A competent knowledge of arithmetic is required for the course. The court is not competent to deal with the case. He did a competent job.

Competent is well qualified. It is capable. It is fit e.g. a competent doctor. It is sufficient. It is adequate e.g. a competent understanding of law. It is permissible or properly belonging i.e. with to. It is effective e.g. a competent batsman. As per law, it is of a judge, court, or witness legally qualified or qualifying.

To be competent in any job one must devote untiringly and sincerely. Thus, it is difficult to be a competent one. It is more difficult to maintain the same status for long. Regular

upgradation is a must. Otherwise today's expert will be a marginal player of tomorrow and will be known merely as a novice only due to the fast advancement of knowledge and technology as well.

Further, there is rivalry due to presence of many experts in the concerned field. As such competence is a tough job due to high competition. A competent person is valued much everywhere in every age for his expertise knowledge. Most people are common. But a competent person can be isolated for his uncommonness.

A wise knows that he knows nothing. A fool knows that it knows all and everything. It knows not that it knows not. Here lies the basic difference between a wise and a fool.

Knowledge is infinite. A wise knows it. As such he knows his limitation. As such, a wise seldom introduces him as competent. But a fool considers itself as a competent one. This wrong concept of the fool creates problem.

All cannot be competent. It demands both talent and temperament as well. To be famous both expertise and luck are required. The paradox is that income of two identical competent persons may not be equal and seldom be equal. It depends upon third uncontrolled factor i.e. luck. Some persons do not believe in fate. But this unequal fame and earning cannot be explained always.

One of the possible factors may be pleasing personality. Noticing the smiling face of a doctor a patient recovers soon. Sympathetic words act as vocal tonic that costs nothing but cures free of cost. Thus good behavior, politeness, etc. are responsible to determine personality traits that make individual difference.

Monopoly business does not last long. A person may bear the misbehavior of a competent person. He may not change the competent person for not having the option or

alternative. But with the appearance of option the customers disappear automatically.

Honesty and expertise are two ingredients of competence. A person with these valuable traits is the asset of the society thereby nation at large. A competent person may be dishonest. Such a person is detrimental to the society. Dishonesty is a curse. Callous but honest person is good for nothing. He is another headache thereby luggage of the society. The society is infested with both dishonest and callous persons. Thus perfect competent persons are numbered. Here lies the importance of competence.

To be competent one has to read much. To be competent one has to think more. To be competent one has to devotemost. Very few people are ready to devote accordingly. This answers why we see few competent persons around us.

Every job is unique. Similarly, every job needs unique expertise. All cannot work all. All jobs are not for all. As such before engaging in any profession proper counseling is a must to identify the talent or hidden interest of the concerned person to get best outcome.

#### **CONCLUSION**

In this present era there is no scarcity of jobs. The paradox is that there is scarcity of highly knowledgeable persons, highly skilled workers, highly skilled technologists, etc. i.e., true and perfect competent persons.

#### **REFERENCES**

No reference, since the present article is an outcome of Creative Writing